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| № \_\_\_\_-2023 | Date: February 9, 2023 |

Re: Request for proposal

Dear Sirs!

FIELDWOOD ENERGY E&P MEXICO, S. de R.L. de C.V. (“FEEP”) requests a quotation for provision of **Drug and alcohol testing services** as per the attachments.

Your proposal must be based on the Scope and Contract Draft as enclosed. The proposal must be submitted in both English and Spanish and must include a completed copy of the attached forms.

The proposal must be submitted no later than **4:00 pm (Central Standard Time), February 27, 2023** via e-mail to Alicia.Sanchez@fieldwood.mx with the following subject: [*your company name*] RFP – **Drug and alcohol testing services**.

This request is not to be construed as an offer or commitment of any kind. FEEP reserves the right to accept or reject any proposal for any reason.

Attachments:

Appendix A – Scope of Services

Appendix B – Qualification Data

Appendix C – Commercial offer submission sheet

Appendix D – Commercial Bid Sheet

Appendix E – Contract Draft

Sincerely,

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Vitaliy Kuznetsov,

Sole Manager and General Director

Pavel Khan

pavel.khan@fieldwood.mx